



ALUMNI SURVEY REPORT



mobilize **confidence** *strategize* **CONNECT** **impact**
policymakers advocate *PARTNER* cooperate *exchange* share
RECORD **interview** research *lobby* organize theoretical
DEEPEN *linkages* *analyze* broaden *global* *learn* writing **unique** *media*
campaign *collaborate* **solidarity** *aware* *witness* strengthen

HRAP

1989-2019

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"I am more confident, organized, and articulate. HRAP opened spaces for me and my organization to be visible and our work more organized... I have witnessed an improvement in my organization's work, advocacy, funding, program development and implementation... [Since HRAP] I have written papers and presented in international and national conferences [and] work as a lead for capacity development programs for community organizations."



Jeffrey Walimbwa Wambaya, Kenya
Program Manger
Ishtar MSM (Men who have Sex with Men)
2016 HRAP

THE HUMAN RIGHTS ADVOCATES PROGRAM 30TH ANNIVERSARY ALUMNI SURVEY

INTRODUCTION

To mark the 30-year anniversary of the Human Rights Advocates Program (HRAP), the Institute for the Study of Human Rights (ISHR) at Columbia University invited HRAP alumni who attended the program between 1989 and 2018—a total of 319 alumni in 87 countries—to complete a survey designed to assess the program's impact. The survey was conducted in the latter half of 2018. 71 alumni—representing 22 percent of the HRAP alumni body—took the time to provide us with valuable feedback. Their responses indicate how HRAP contributed to their work as human rights advocates.



EXECUTIVE SUMMARY

1. HRAP REACHES GRASSROOTS COMMUNITIES AROUND THE GLOBE

HRAP's 319 alumni hail from 87 countries.

HRAP ALUMNI NETWORK MAP BY COUNTRY OF ORIGIN



HRAP ALUMNI REGIONAL MAGNITUDE

125

Alumni from Africa

83

Alumni from the Asia-Pacific

58

Alumni from the Americas

30

Alumni from Europe

23

Alumni from the Middle East

COUNTRIES REPRESENTED BY ADVOCATES AT TIME OF HRAP PARTICIPATION

AFGHANISTAN 1	DENMARK	LIBERIA 10	SLOVAKIA 2
ALBANIA 3	(GREENLAND) 1	MALAYSIA 1	SOUTH AFRICA 4
ALGERIA 1	D. R. CONGO 12	MALI 1	SOUTH KOREA 5
ARGENTINA 1	ECUADOR 2	MEXICO 10	SOUTH SUDAN 3
ARMENIA 1	EGYPT 5	MOLDOVA 2	SRI LANKA 3
AUSTRALIA 1	EL SALVADOR 3	MONGOLIA 1	SUDAN 3
BANGLADESH 3	ERITREA 1	MOROCCO 1	SURINAME 1
BELARUS 2	GEORGIA 3	MYANMAR 7	SYRIA 1
BHUTAN 1	GHANA 6	NAMIBIA 1	TAJIKISTAN 1
BOLIVIA 1	GUATEMALA 1	NEPAL 7	TANZANIA 1
BOSNIA & HERZEGOVINA 3	HAITI 3	NIGERIA 15	THAILAND 4
BRAZIL 12	HONDURAS 1	NORWAY 1	TIMOR-LESTE 1
BURKINA FASO 1	HUNGARY 1	PAKISTAN 5	TOGO 3
BURUNDI 1	INDIA 14	PALESTINE 5	TRINIDAD & TOBAGO 1
CAMBODIA 8	INDONESIA 11	PERU 3	TURKEY 4
CAMEROON 2	IRAN 1	PHILIPPINES 6	UGANDA 18
CHAD 3	IRAQ 1	POLAND 1	UKRAINE 2
CHINA 7	IRELAND 1	ROMANIA 4	UNITED STATES 8
COLOMBIA 7	JAPAN 2	RUSSIA 3	URUGUAY 2
REP. OF THE CONGO 1	KENYA 11	RWANDA 5	VIETNAM 1
COSTA RICA 1	KYRGYZSTAN 1	SERBIA 3	ZAMBIA 5
COTE D'IVOIRE 1	LEBANON 1	SIERRA LEONE 6	ZIMBABWE 4

2. HRAP IMPACTS ALUMNI ADVOCACY SUCCESS

The 71 respondents confirmed that HRAP's four-pillar model leads to multiple, positive effects.

Academics

**Skill-
Building**

Networking

**Faculty
Mentoring**

**100%
AGREE**

"HRAP has positively impacted my career path."

**100%
AGREE**

"HRAP has contributed to my skill set, career growth and/or advocacy ability."

**96%
AGREE**

"I have been able to create meaningful change at my organization because of HRAP."

**94%
AGREE**

"I have been able to directly impact my community with my HRAP experience."

**84%
AGREE**

"I have been able to incorporate the fundraising skills I developed through HRAP into my work."

**82%
AGREE**

"I have been able to engage audiences typically outside my organization's general target groups because of HRAP."

**80%
AGREE**

"I have partnered in other ways with one or more of the organizations I met in HRAP."

**74%
AGREE**

"I have received promotions and/or increased responsibilities because of my time with HRAP."

**47%
CONFIRM**

"I have raised funds from one or more of the organizations I met in HRAP."

"The combination of academic coursework, skill-building training, and workshops at HRAP provided me with the knowledge and skills to effectively advocate at the international level."



Nang Lao Liang Won, Thailand and Burma
Shan Women's Action Network
2000 HRAP

PROGRAM DESCRIPTION

THE HUMAN RIGHTS ADVOCATES PROGRAM

The Human Rights Advocates Program (HRAP) at the Institute for the Study of Human Rights (ISHR) at Columbia University is a semester-long program focused on building the capacity of grassroots human rights advocates who work on myriad issues around the globe. Advocates participate in a unique capacity building model that offers world-class academia, skill-building, faculty mentoring, and networking with human rights and social justice organizations, multilateral institutions, U.S. government officials, and donor organizations.

THE HRAP PILLARS

COURSEWORK: With access to courses at Columbia University, advocates achieve a profound understanding of human rights theories and practical applications that correspond directly to their fields of work. The majority of advocates select courses at Columbia's School of International and Public Affairs, Columbia Law School, Barnard College, the Mailman School of Public Health, and Teachers College.

SKILL-BUILDING WORKSHOPS: HRAP works with experts from leading human rights organizations to offer workshops on advocacy skills. They include research, writing, and documentation at Human Rights Watch, video advocacy at WITNESS, and campaign advocacy at Amnesty International-USA.

NETWORKING: Through individual meetings and group engagements, advocates connect with human rights and social justice organizations, multilateral institutions, U.S. government officials, and donor organizations located in New York City and Washington, D.C.

FACULTY MENTORING: In recent years, faculty from a number of programs and schools at Columbia University have mentored advocates. Many faculty continue to mentor their advocates even after the program ends and/or ask them to collaborate on projects and publications.



Andrea De La Barrera Montpelier, 2006 HRAP, Mexico, Fulbright Scholar at Washington State University.
"Being a HRAP alumnus has helped me... with my career path. I decided to start a career as a researcher and I'm [pursuing] a PhD at a U.S. university. I'm studying [on] a Fulbright Scholarship. The network woven by HRAP transcends your cohort. I met one of the ex-interns working for HRAP at an Enrichment Seminar for Fulbright Students. She is a brilliant scholar from Spain doing amazing research work related to Human Rights. Although [this] is not unexpected, it was very interesting to see how the international human rights community gets strengthen[ed] and fed in many ways through this program."

OBJECTIVES AND METHOD

OBJECTIVES OF THE SURVEY

The 30th anniversary survey evaluated the effectiveness of HRAP's programming on impacting the advocates' work. HRAP's impacts on career paths, grassroots community engagement, organizational health, fundraising, knowledge acquisition, skill development, and partnerships among other areas, collectively define the prime vectors of evaluation for the survey to assess.

SURVEY METHOD

HRAP conducted e-mail outreach to all alumni to complete an online survey. Advocates were first asked for their name, HRAP year, country of residence, as well as their current organizations and position titles. After providing this information, advocates then responded to a series of nine impact statements asking to what extent they agreed or disagreed. Qualitative response questions followed asking the advocates about rewarding, unexpected, immediate, and long-term outcomes from their participation as well as questions about their community impact and how they have integrated skills, knowledge and networking from HRAP into their work.



Aehshatou Manu, 2016 HRAP, Cameroon, National Women Coordinator at Mboscunda. "I apply my continuous knowledge and experience in my work and also share it with other structures working in promoting human rights in general and in particular not just in Cameroon, but also within the continent and even beyond."



"[After HRAP] I initiated a trade union for domestic workers [that] influenced government policies, now [we have] initiated advocacy for sexual and reproductive health rights. .. Many other organizations followed our example."



Renuka K. R. , India
Director
Centre for Women's Development and Research
2004 HRAP

SURVEY RESULTS



DEMOGRAPHICS

The two demographic questions in the survey requested information about the individual's participation year in HRAP and their current country of residence. The complete HRAP alumni body from 1989 to 2018 includes 319 advocates from 87 countries. By comparing the complete alumni network with the survey respondents, there were:



22/30

HRAP YEARS REPRESENTED



44/87

COUNTRIES REPRESENTED



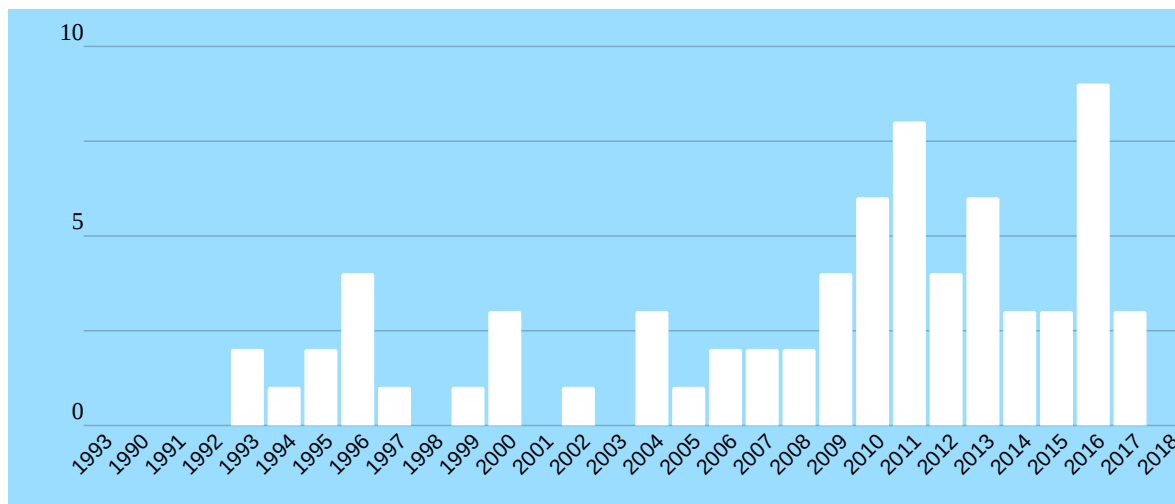
71/319

ALUMNI REPRESENTED



Samuel Kofi Woods, II, 1994 HRAP, Liberia, Legal Consultant at the Liberia Law Society. "We, human rights advocates, have set ourselves on a journey, not a destination. This journey did not begin and might not probably end with us. We are not heroes, we are not invincible, we are just ordinary people finding a purpose in life and an opportunity to change our world: where respect for human rights and human dignity will be upheld. I am an incurable optimist because our cause is just. We are therefore not alone."

DISTRIBUTION BY HRAP YEAR



Respondents had a skewed left distribution in terms of HRAP year with high response rates concentrated in the 2011 and 2016 groups. Respondents from the first four years of the program (1989-1992) as well as years 1998, 2001, 2003, and 2018 did not participate in the survey.

DISTRIBUTION BY CURRENT LOCATION



8 respondents reside in the United States, 7 in Uganda, 5 in Kenya, 4 in India, 3 in Liberia, and 3 in Nepal. 2 survey responses came from Bosnia and Herzegovina, Cameroon, Colombia, El Salvador, Mexico, the Philippines, Sierra Leone, and Turkey. Single responses came from Armenia, Austria, Belarus, Belgium, Chad, China, Democratic Republic of the Congo, Georgia, Germany, Ghana, Guatemala, Haiti, Nigeria, Palestine, Poland, Portugal, Rwanda, Serbia, Slovakia, South Sudan, Thailand, United Kingdom, Uruguay, Zambia, and Zimbabwe. This data only reflects where the survey respondent is currently based, alumni references throughout this report, however, indicate the advocate's country of origin.

OCCUPATIONS AND ORGANIZATIONS

The HRAP model has built a cadre of advocates who not only have had far-reaching impact as individual human rights advocates, but who also have shared the benefits of the program with their colleagues and movements, demonstrating HRAP's power to sustain, inspire, and enrich human rights activism around the globe over the past 30 years.

"I did not expect to gain so much credit in my career because of my participation in HRAP—it really raised my profile. I was able to start a prosecution of the former dictator of Chad who is sentenced to a life time prison and fund raise to start a new organization to help poor people mainly women get access to justice."

Delphine K. Djiraïbé, 1999 HRAP, Chad
Chief Attorney, Public Interest Law Center



"HRAP contributed to my advocacy for human rights of LGBT people in Romania. An anti-gay criminal law was repealed and an anti-discrimination law was adopted in the two years after I participated in the program; the program prepared me for the public advocacy for these goals."

Adrian Coman, 2000 HRAP, Romania
Director of International Social Justice, Arcus Foundation

"I was elected to head the Sierra Leone National Forum for Human Rights (NFHR) and developed a human rights education programme for civil society in Sierra Leone. [As] head of NFHR, [I] secured funding from [Open Society Institute] to set up a paralegal programme... that later transformed into an independent institution called Timap for Justice."

Abu Augustus Brima, 2002 HRAP, Sierra Leone
Executive Director, Network Movement for Justice and Development



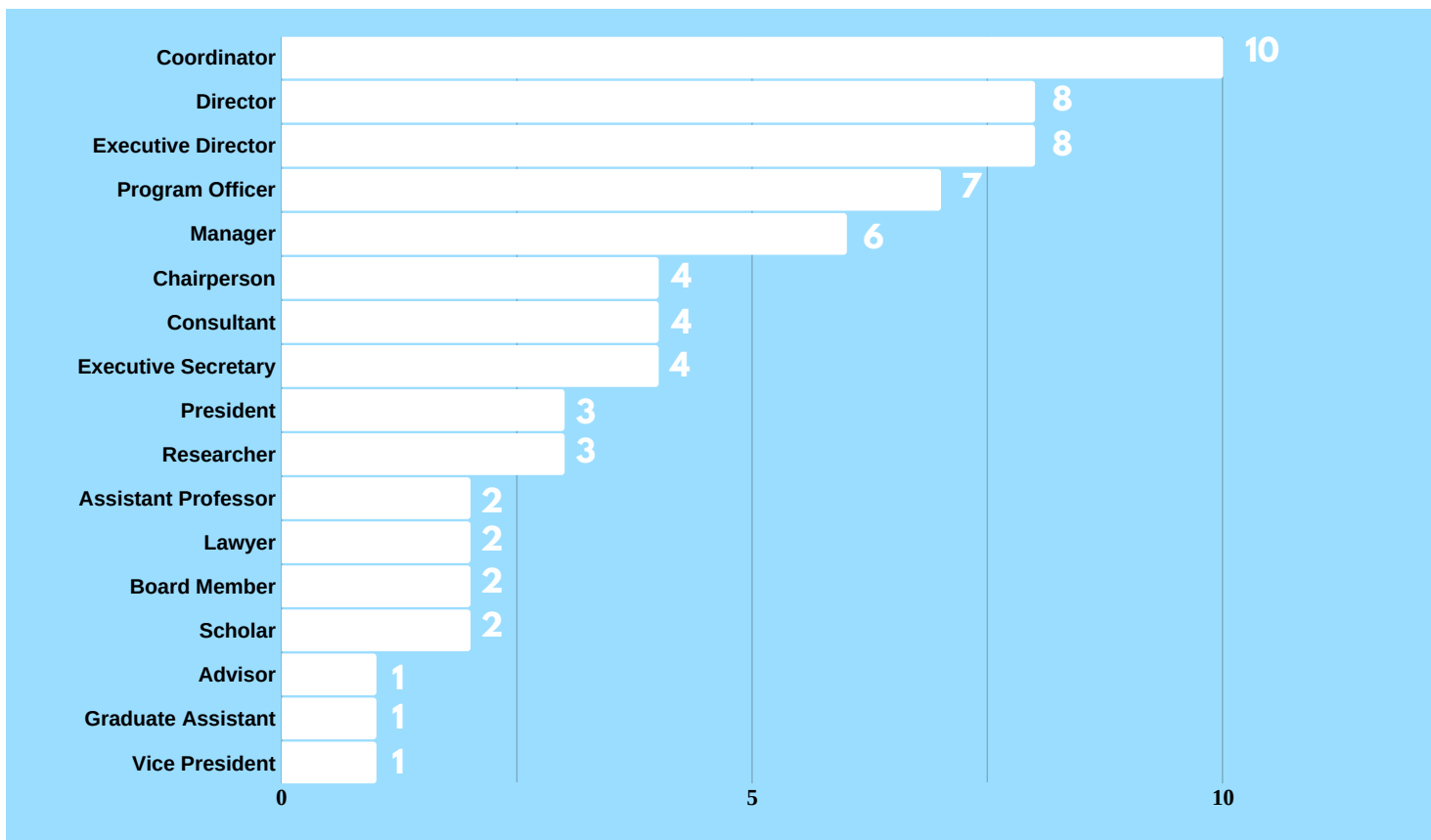
"Our work has inspired young people to become more active in everyday life of their respective communities, and it has led to the formation of friendships and inter-ethnic co-operation in places where such didn't exist previously. It has helped young people confront their own traumas in ways they could not imagine before working with us."

Kemal Pervanic, 2012 HRAP, Bosnia and Herzegovina
President, Most Mira (Bridge of Peace)



Nvard Margaryan, 2016 HRAP, Armenia, Former Chairperson of Public Information and Need of Knowledge (PINK) Armenia. "Right after HRAP, I was selected as a board member of the Non-discrimination and For Equality Coalition in Armenia. In 2018, I participated in the German Marshall Fund's Transatlantic Inclusion Leaders Network and Young Professionals Summit, where I present[ed] on gender equality and [the] gender gap in Armenia, and took part [in the] Brussels Forum."

DISTRIBUTION BY POSITION TITLE



RESPONDENT AFFILIATIONS

AFRICA

AdvocAid
Citizens United for the Rehabilitation of Errants - Nigeria
Community Empowerment for Rural Development
Defenders Protection Initiative
Gay and Lesbian Coalition of Kenya
Gays and Lesbians of Zimbabwe
Initiative for Equality and Non Discrimination - Kenya
Initiative for Social and Economic Rights
Initiatives for Peace and Human Rights
International Alliance of Indigenous and Tribal Peoples of the Tropical Forests - Kenya
International Federation of Women Lawyers - Ghana
Ishtar MSM (Men who have Sex with Men)
Justice Pour Tous
Liberia Law Society
Masaka Association of Persons with Disabilities Living with HIV and AIDS
Mboscuda
Network Movement for Justice and Development
Prisoners Future Foundation
Save My Future Foundation
Save the Children International - Uganda
Uganda Local Government Finance Commission
Uganda Network on Law Ethics and HIV and AIDS
Worldwide Fund for Nature - Cameroon

THE AMERICAS

African Services Committee
Arcus Foundation
Carnegie Endowment for International Peace
Centro de Estudios sobre la Enseñanza y el Aprendizaje del Derecho
Centro de Análisis Forense y Ciencias Aplicadas
Conservation International
Escuela Nacional Sindical
International Accountability Project
Media Development Investment Fund
Ministry of Foreign Affairs of Uruguay
Mujeres por la Paz
Pan American Development Foundation
Public Interest Law Center
Salvadoran Association of Torture Survivors
UC Berkeley Haas Institute for a Fair and Inclusive Society
University of Illinois
University of Pennsylvania
University of Toledo
Washington State University

ASIA-PACIFIC

Asia Catalyst
Centre for Women's Development and Research
China Female Lawyers and Advocacy Network
Kathmandu School of Law
Mountain Spirit
Naga Peoples Movement for Human Rights
National Center for Advocacy Studies
Philippine Coalition for the International Criminal Court
Philippine Mediation Center
Shan Women's Action Network
South Asia Initiative to End Violence Against Children
Women's League of Burma
World March of Women

EUROPE

Amnesty International
Belarusian Congress Of Democratic Trade Unions
Centre for Humanitarian Dialogue
Food First Information and Action Network International
International Committee of the Red Cross
International Lesbian Gay Bisexual Trans and Intersex Association - Europe
Most Mira (Bridge of Peace)
Organization for Security and Co-operation in Europe
Public Information and Need of Knowledge (PINK) Armenia
Universidade Nova de Lisboa Law School
UN Women - Bosnia

THE MIDDLE EAST

Medyascope
Wi'am Center





"Participation in HRAP has helped me a lot in my career path since 2013... It was very useful for me to find advocacy campaigns [of US-based organizations] which were very strong in terms of campaigning and lobbying on certain issues... It helped me a lot to bring along tangible results in my advocacy efforts."



**Nino Gelashvili, Georgia
Restoring Family Links Officer
International Committee of the Red Cross
2013 HRAP**



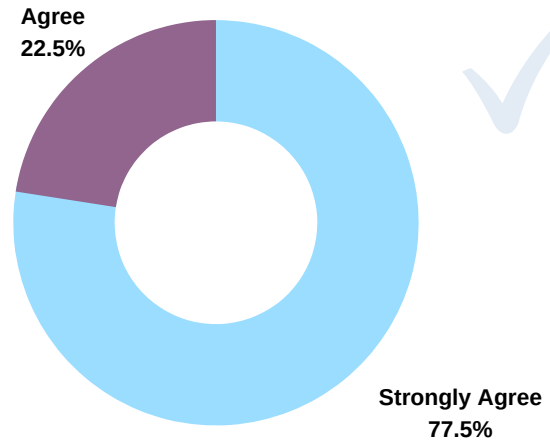
Absolom Shalakha, 2013 HRAP, Kenya, Project Officer at the Centre for Humanitarian Dialogue (Nigeria).
"[HRAP unlocked] my full potential and helped me [to] serve my community better with new job opportunities and improving my skills in resource mobilization and networking."

PROGRAM IMPACT

All respondents agreed that HRAP helped to build their careers and skill sets, and an overwhelming majority confirmed that their participation generated influential growth in their organizational capacities and community outreach. High percentages reported that important outcomes included the expansion of their organization's fundraising capability, audience engagement, and partnerships. About three-quarters of respondents indicated that they received promotions after participating, and about half even reported raising funds from connections made through their networking in the program.

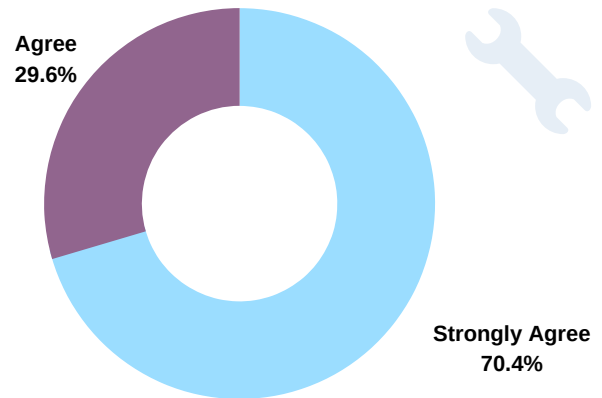
"HRAP has positively impacted my career path."

100% AGREE



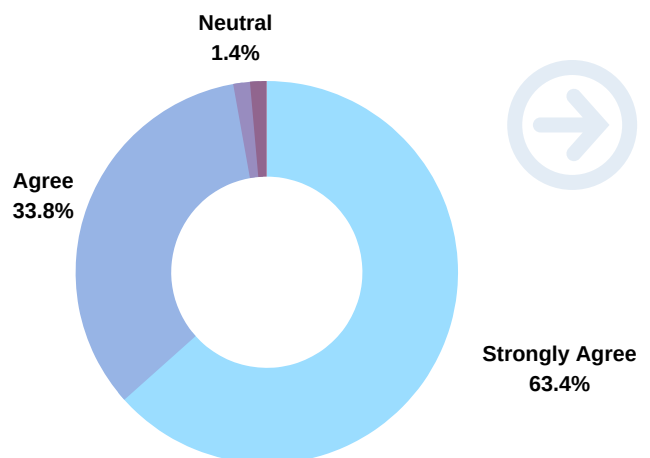
"HRAP has contributed to my skills set, career growth and/or advocacy ability."

100% AGREE



"I have been able to create meaningful change at my organization because of HRAP."

96% AGREE

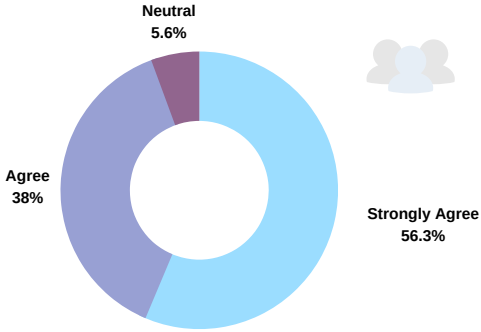




Maria Eugenia Carrera Chávez, 2013 HRAP, Guatemala, Forensic Area Coordinator at the Centro de Análisis Forense y Ciencias Aplicadas (CAFCA). "[Immediate outcomes of HRAP include the] capability to create strategies to promote our work on different levels. CAFCA has [since] promoted the right treatment of different mechanisms of transitional justice, [providing] to the victims the capability [to] continue with their lives... [while] also making political work with the government so they [can] provide adequate reparations, where the victims have played the principal role.

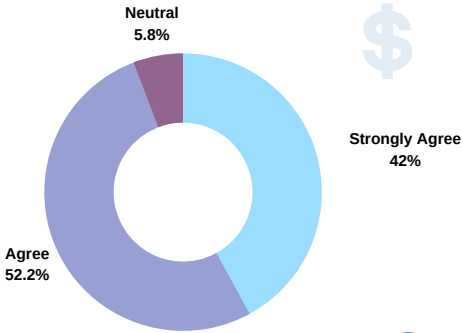
"I have been able to directly impact my community with my HRAP experience."

94% AGREE



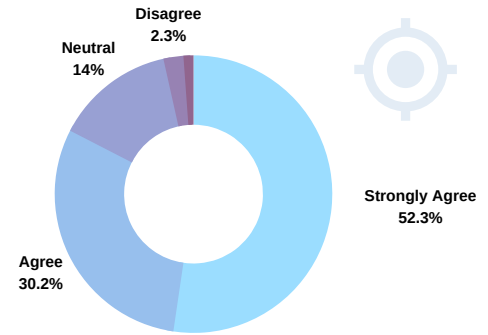
"I have been able to incorporate the fundraising skills I developed through HRAP into my work."

84% AGREE



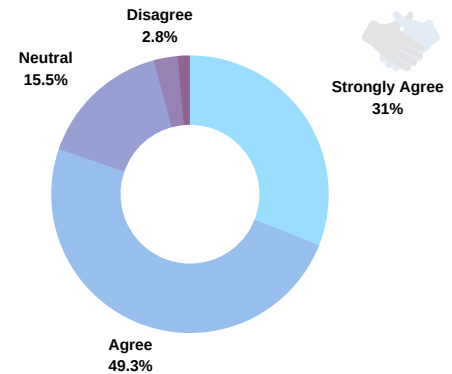
"I have been able to engage audiences typically outside my organization's general target groups because of HRAP."

82% AGREE



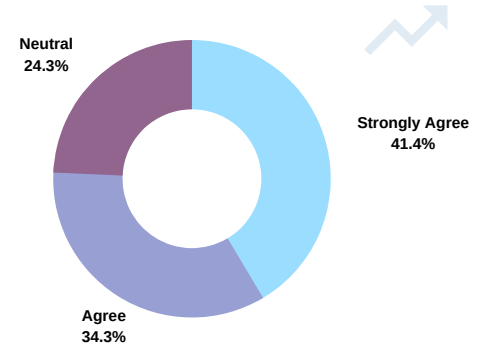
"I have partnered in other ways with one or more of the organizations I met in HRAP."

80% AGREE



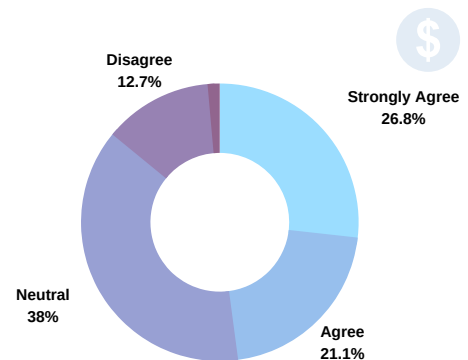
"I have received promotions and/or increased responsibilities because of my time with HRAP."

74% AGREE



"I have raised funds from one or more of the organizations I met in HRAP."

47% CONFIRMED



ACADEMICS

42 percent of respondents reported that their academic experience at Columbia University was one of the most rewarding outcomes of their HRAP experience.



"[I] deepened knowledge on human rights and skills learned from HRAP which were shared to others, I emboldened other people to assert and defend their rights and those of other people in their communities."

**Aurora C. A. Parong, 1996 HRAP, Philippines
Co-Chairperson, Philippine Coalition for the International Criminal Court**

"HRAP makes you want to learn more. It is an excellent ground for breeding new ideas and if alumni events are set up, this would help also in keeping the fire burning as well as connection with the HRAP community."

**Lana Ackar, 2011 HRAP, Bosnia
Gender Officer, OSCE Office for Democratic Institutions and Human Rights**



"[The most rewarding outcomes from HRAP are] the immense knowledge gained from a world-class academic environment and a better understanding of the US foreign policy ecosystem and the role of human rights and democracy in there."

**Balazs Jarabik, 2000 HRAP, Slovakia
Scholar, Carnegie Endowment for International Peace**

"I had no idea that only few months after the program and taking the course 'History & Reconciliation,' I would be working at an actual Truth Commission in Honduras, where of course everything I learned was very useful."

**Andrea Nuila, 2010 HRAP, Honduras
Gender Coordinator and Program Officer, FIAN International**





"Visits to WITNESS and StoryCorps, and auditing the 'New Media' class and 'Human Rights in Sub-Saharan Africa' provided me with great learning experiences on how to incorporate media and technology to improve development work around human rights and women's access to justice. The use of documentaries to enhance understanding of participants in the human rights class was very enlightening."



Susan Aryeety, Ghana
Executive Director
International Federation of Women Lawyers- Ghana
2010 HRAP

SKILL BUILDING

Nearly 60 percent of respondents chose the skill-building component of HRAP as the most beneficial part of the program.



"Our organization has made a direct impact on our community through the application of the skills of facilitating presentations during the implementation of the organization activities."

Benson Khemis Soro, 2015 HRAP, South Sudan
Civic Engagement Officer, Community Empowerment for Rural Development

"[From HRAP, I have integrated into my work] speaking and advocacy skills [and] technical capacity in setting organisational strategic plans, research and documentation, [and] fundraising."

Gigi Louisa, 2015 HRAP, Kenya
Assistant Programme Officer, Gay and Lesbian Coalition of Kenya



"[In HRAP, I] enhanced skills in advocacy which I use in my everyday work in identifying human rights issues that affect vulnerable people. . . . Advocacy skills which I use to identify issues affecting marginalized communities and follow up with the influential offices. "

Betty Lee Odur, 2016 HRAP, Uganda
Legal Officer, Uganda Network on Law, Ethics and HIV/AIDS

"I [learned] very relevant skills during the program through the participation in classes for the group of advocates (report writing, fundraising, human rights advocacy, etc., with Columbia professors and others from NGOs, such as Human Rights Watch)."

Michelle Gueraldi, 1995 HRAP, Portugal
Coordinator, ESTRADHA





"Research, report writing, budgeting, documentation, the use of video as an advocacy tool, resource mobilization skills, how to deal with stress in NGO work, and how best to handle a media interview I have integrated from HRAP."



Geoffrey Mayamba, Zambia
Executive Director
Prisoners' Future Foundation
2013 HRAP

NETWORKING

More than 60 percent of the respondents reported that HRAP's networking opportunities raised their professional profile and that of their organization. HRAP connects advocates to major global, regional, and domestic actors in personalized consultations and interactive group meetings in New York City and Washington, DC. These interactions help the advocates establish relationships with potential international collaborators, donors, and friends in the human rights professional space.



"[Immediate outcomes of HRAP include] networking with US organizations... [The most rewarding outcome was] learning how US advocate organizations work, lobby, and interact with media, brands, or companies in the private sector, academia, and other stakeholders."

Carolina Quinteros, 2004 HRAP, El Salvador
Human Rights Program Regional Director, Pan-American Development Foundation

"[Skills from HRAP that I have incorporated into my work include] advocacy and networking... [HRAP] increased my network membership and provided key and timely information to my line of work... It facilitated my work and strengthened my motivation."

James C. D. Makor, 2006 HRAP, Liberia
Executive Director, Save My Future



"[Skills from HRAP that I have incorporated into my work include] networking, right advocacy, and communications... I developed human rights training for marginalized groups across Asia more effectively alongside grassroots groups thanks to HRAP."

Karyn Kaplan, 2009 HRAP, United States of America
Executive Director, Asia Catalyst

"[Long-term outcomes from HRAP include] a relationship with the ISHR, Columbia University as well as the network I have built through HRAP... A grant from the National Endowment for Democracy and my admission to Oxford University are two unexpected outcomes of that experience."

Sylvester Uhaa, 2013 HRAP, Nigeria
Executive Director, Citizens United for the Rehabilitation of Errants-Nigeria





" [The most rewarding outcome of HRAP was] getting friends and networking. [Long-term outcomes include] continuous partnership with other alumni [and] the exposure that MADIPHA has gained will benefit more persons with disabilities living with HIV/AIDS for their rights [to] be respected."



Michael Miiro, Uganda
Technical Advisor
Masaka Association of Persons with Disabilities
Living with HIV & AIDS (MADIPHA)
2017 HRAP



Photo of 1996 HRAP, contributed by Aurora Corazon Parong

CONCLUSION

The Human Rights Advocates Program at Columbia University's Institute for the Study of Human Rights successfully employs a capacity-building model that integrates academics, skill-building, networking, and faculty mentoring. This commemorative 30th Anniversary Survey Report captures the immensely beneficial impact of HRAP on its alumni, their organizations and their movements.



"[At HRAP, I] acquired skills on effective presentations, research and management which I utilize to date in my work... It supported the building of my resume, [which led to my selection] as a Global Environment Facility Climate Change Fellow 2018/19."



Edna Kaptoyo, Kenya
Executive Secretary
International Alliance of Indigenous and Tribal
Peoples of the Tropical Forests
2014 HRAP

APPENDIX

A special thank you to all of our survey respondents.

1993



Ruşen Çakır, Turkey
General Manager,
Medyascope



Luis Felipe Polo, Peru
Independent Consultant

1994



Samuel Kofi Woods II, Liberia
Legal Consultant,
Liberia Law Society

1995



Michelle Guerardi, Portugal
Coordinator and PhD Student,
ESTRADHA, Universidade
Nova de Lisboa Law School



Elena Popovic, Serbia
Secretary and General
Counsel,
Media Development
Investment Fund, Inc.

1996



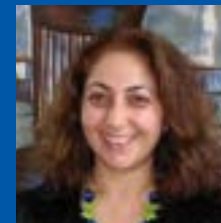
Juan Bernardo Rosado Duque,
Colombia
Public Communications Director,
Escuela Nacional Sindical



Chitra Balakrishnan, India
Legal Researcher



Aurora C. A. Parong, Philippines
Co-Chair,
Philippine Coalition for the
International Criminal Court



Yildiz Temurturkan, Turkey
International Committee Member,
World March of Women

1997



Laila Hussein Moustafa, Egypt
Assistant Professor,
University of Illinois

1999



Delphine K. Djiraïbé, Chad
Chief Attorney,
Public Interest Law Center

2000



Balazs Jarabik, Slovakia
Scholar,
Carnegie Endowment for
International Peace



Nang Lao Liang Won,
Thailand/Burma
Shan Women's Action
Network



Adrian Coman, Romania
Director of International
Social Justice,
Arcus Foundation

2002



Abu Augustus Brima,
Sierra Leone
Executive Director,
Network Movement for
Justice and Development

2004



Carolina Quinteros, El Salvador
National Director of the Regional
Human Rights Project,
Pan American Development
Foundation



Renuka K. R., India
Director,
Centre for Women's
Development and Research



Sukumaran Krishnan, India
Independent Human Rights
Activist and Lawyer

2005

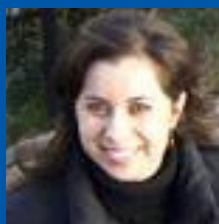


Benedicto Q. Sánchez, Philippines
Court Annexed Mediator,
Philippine Meditation Center

2006



James C. D. Makor, Liberia
Executive Director,
Save My Future Foundation



Andrea De La Barrera
Montppellier, Mexico
Graduate Student,
Washington State University

2007



Durrel N. Halleon, Cameroon
Policy Coordinator,
Worldwide Fund for
Nature



Sandeep Kumar Pattnaik,
India
Senior Consultant,
National Center for
Advocacy Studies



Karyn Kaplan, United States of
America
Executive Director,
Asia Catalyst



Evalyne Achan, Uganda
Gender Specialist,
Save the Children International

2008



Roger Luhiriri, Democratic
Republic of the Congo
Clinical Research
Coordinator,
University of Pennsylvania



Peter Gayflor Mulbah,
Liberia
Deputy Country Director,
Conservation International



Siarhei Antusevich, Belarus
Vice President,
Belarussian Congress of
Democratic Trade Unions



Andrea Nulia, Honduras
Gender Coordinator and
Program Officer,
Food First Information and
Action Network International



Susan Aryeetey, Ghana
Ag. Executive Director,
International Federation of
Women Lawyers -Ghana

2009



Anna Kirey, Kyrgyzstan
Deputy Director for
Campaigns,
Amnesty International
Regional



Elsadig Elsheikh, Sudan
Global Justice Program
Director,
Haas Institute, UC
Berkeley



Colette Lespinasse, Haiti
Human Rights Consultant



Agnes Apea Atim, Uganda
Chairperson,
Uganda Local Government
Finance Commission

2010



Bakary Tandia, Mauritania/United States
Case Manager and Policy
Advocate,
African Services
Committee



Salima Namusoby, Uganda
Executive Director,
Initiative for Social and Economic
Rights

2011



Athili Anthony Sapriina,
Nagaland/India
Member,
Naga Peoples Movement for
Human Rights



Colins Imoh, Nigeria
Graduate Assistant, Instructor,
and PhD Student,
University of Toledo



Nadia Juliana Bazán
Londoño, Colombia
Mujeres por la Paz

2012



Kemal Pervanic, Bosnia
President,
Most Mira (Bridge of Peace)



Rita Mainaly, Nepal
Associate Professor,
Kathmandu School of Law



Rana Sulakshana, Nepal
Regional Program Coordinator,
South Asia Initiative to End
Violence Against Children



Lana Ackar, Bosnia
Gender Officer,
OSCE Office for
Democratic Institutions
and Human Rights



Lucy Talgieh, Palestine
Women Project Manager,
Wi'am Center



Elvis Mbembe, Rwanda
President,
Initiatives for Peace and
Human Rights



Sabrina Mahtani, Sierra Leone
Co-Founder and Board Director,
AdvocAid
West Africa Researcher,
Amnesty International



John Mwebe, Uganda
Program Coordinator,
International
Accountability Project

2013



Minja Damjanovic, Bosnia
Ending Violence Against
Women Project Manager,
UN Women



Nino Gelashvili, Georgia
Restoring Family Links Officer,
International Federation of
the Red Cross



**Maria Eugenia Carrera
Chávez, Guatemala**
Forensic Area Coordinator,
Centro de Análisis Forense y
Ciencias Aplicadas



Absolom Shalakha, Kenya
Middle Belt and North East
Nigeria Project Officer,
Centre for Humanitarian
Dialogue



Sylvester Uhaa, Nigeria
Executive Director,
Citizens United for the
Rehabilitation of Errants -
Nigeria



Geoffrey Mayamba, Zambia
Executive Director,
Prisoners' Future Foundation

2014



Iulia Marcinschi, Belgium
Programmes and Policy Officer,
International Lesbian Gay
Bisexual Trans and Intersex
Association - Europe



Edna Kaptoyo, Kenya
Executive Secretary,
International Alliance of Indigenous
and Tribal Peoples of the Tropical
Forests



Esther Adhiambo, Kenya
Executive Director,
Initiative for Equality and Non
Discrimination

2015



Wei Liu, China
Coordinator and Co-Founder,
IChina Female Lawyers and
Advocacy Network



Gigi Louisa, Kenya
Assistant Programs Officer,
Gay And Lesbian Coalition of Kenya



Benson Khemis Soro, South Sudan
Civic Engagement Officer,
Community Empowerment for Rural
Development

2016



Nvard Margaryan, Armenia
Former Chairperson,
Public Information and Need
of Knowledge (PINK) Armenia



Aeshatou Manu, Cameroon
National Women Coordinator,
Mboscunda



Raoul Kitungano, Democratic
Republic of the Congo
Coordinator,
Justice Pour Tous



Carlos Santos, El Salvador
President,
Salvadoran Association of
Torture Survivors



Jeffrey Walimbwa Wambaya,
Kenya
Program Manager,
Ishtar MSM (Men who have
Sex with Men)



Chhing Lamu Sherpa, Nepal
Chairperson,
Mountain Spirit



Betty Lee Odur, Uganda
Legal Officer in Legal Aid and
Community Justice,
Uganda Network on Law,
Ethics and HIV/AIDS



Mulshid Muwonge, Uganda
Corporate Communications
Executive,
Defenders Protection
Initiative



Samuel Matsikure, Zimbabwe
Programmes Manager,
Gays and Lesbians of
Zimbabwe

2017



Carlos René Asúnsolo Morales,
Mexico
Researcher,
Centro de Estudios sobre la
Enseñanza y el Aprendizaje del
Derecho



Michael Miiro, Uganda
Technical Advisor,
Masaka Association of Persons
with Disabilities Living with HIV
& AIDS



Johanna Asaravicius, Uruguay
Secretary,
Ministry of Foreign Affairs of
Uruguay




"Labrys [my organization at the time of my participation in HRAP] remains [one of] the leading LGBTI rights organizations in Central Asia and the documentation efforts that I had started brought new insights into the situation, contributed to holding perpetrators accountable, and contributed to the establishment of a rapid response mechanism coordinated between LGBTI organizations to act quickly in case of human rights violations."



Anna Kirey, Kyrgyzstan
Deputy Director for Campaigns
Amnesty International
2009 HRAP

The 2018 survey was designed by *Claire Gardener Kozik*, student at the Columbia University School of Social Work and School of International Affairs, and *Elyse Greenblatt*, Program Coordinator at the Institute for the Study of Human Rights. The report was compiled and designed by *Nicholas Perez* and copy-edited by *Dorothy Marie Lutz*, both students at the Columbia University School of International and Public Affairs. The report was edited by *Stephanie V. Grepo*, Director of Capacity Building at the Institute for the Study of Human Rights, and *Elazar Barkan*, Professor of International and Public Affairs and Director of the Institute for the Study of Human Rights.

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